

Previous health questions

1. Do you have any chronic or recurring illness, physical, medical or psychological condition that is reasonably likely to affect your ability to perform professional or medical staff duties or clinical privileges requested?
2. Are you presently, or have you been dependent on or treated for alcohol or drugs, since your application or in the last two years?
3. Are you currently taking medication or undergoing treatment or therapy that is reasonably likely to affect your ability to perform professional or medical staff duties or clinical privileges requested?
4. Are you unable to perform any of the services and/or essential functions related to the medical/professional staff position and clinical privileges for which you are applying with or without reasonable accommodations, in accordance with the accepted standards to your profession and without posing a direct threat to the safety of patients?

Current approach

1. Are you presently using any illegal drugs or any other substance in an illegal manner that would impair your ability to practice safely?
2. Are you able to safely and competently exercise the clinical privileges requested and perform the duties and responsibilities of appointment, including emergency service coverage and committee services?

HonorHealth recognizes that health care practitioners may encounter health conditions that could impact their ability to treat patients in a safe and competent fashion. Therefore, HonorHealth has established a Practitioner Health Committee to address health concerns in a confidential fashion.

While HonorHealth is committed to dealing with health concerns in a supportive and confidential fashion, it is also important to understand and acknowledge that all practitioners are required to report changes in their health status that could impact their ability to practice. As outlined in the Practitioner Health Policy, reports pertaining to changes in health status must be made to the Chief Physician Executive, Chief Medical Officer, Chief of Staff or the practitioner's department chair: If a physician fails to report a change in health status or fails to adequately address a health condition, action may be taken consistent with the Medical Staff Bylaws and related Manuals.